VIETNAM NATIONAL OIL AND GAS GROUP PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 493/PVCFC-IR Re: Annual Report 2024 of PVCFC. *Ca Mau, March 19th*, 2025

INFORMATION DISCLOSURE ON ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION AND HCMC STOCK EXCHANGE

Information to disclose: Annual report 2024 of PetroVietnam Ca Mau Fertilizer Joint Stock Company.

This information is available in the Investor Relations section of PVCFC's website at www.pvcfc.com.vn, as of March 19th, 2025.

The Company hereby declares to be responsible for the accuracy and completeness of the disclosed information.

C/c:

- As above;
- BOD-PVCFC (to report);
- SB, General Director-PVCFC (to report);
- Filed: Archive, IR.

PERSON AUTHORIZED TO DISCLOSE INFORMATION PERSON IN CHARGE OF CORPORATE GOVERNANCE

(Signed & Sealed)

Do Thanh Hung

VIETNAM OIL AND GAS GROUP PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

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No.: 599/NQ-PVCFC *Ca Mau, March 19th*, 2024

RESOLUTION

Approval of the content of the 2024 Annual Report of PVCFC

BOARD OF DIRECTORS PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) adopted by the General Meeting of Shareholders;

Pursuant to the Annual Report Framework approved by the Board of Directors in Decision No. 3685/QD-PVCFC dated December 2nd, 2024;

Considering Report No. 07/BC-VPHDQT dated March 18th, 2025 of the BOD's Office on the implementation of the 2024 Annual Report;

Pursuant to the Minutes of the consolidated opinions of the Board of Directors members No. 01/BBTH-HĐQT dated March 19th, 2025.

RESOLVED:

- **Article 1.** Approved the content of the 2024 Annual Report of PetroVietnam Ca Mau Fertilizer Joint Stock Company as attached.
- **Article 2.** The General Director shall disclose the information of the 2024 Annual Report in accordance with current regulations.
- **Article 3.** Members of Board of Directors, Executive Management Board, Heads of divisions and affiliated units of PVCFC shall be responsible for implementing this Resolution./.

C/c:

- As Article 3;
- Supervisory Board;
- Filed: Archive, BOD's Office.

ON BEHALF OF BOD CHAIRMAN

(signed & sealed)

Tran Ngoc Nguyen